

D&H Sécheron Electrodes 2026 Batch

Registration Link- D&H Sécheron Electrodes - Recruitment Drive - GET- B.Tech (Mech/EE/EEE) -2026 Batch
www.dnhsecheron.com

D&H Sécheron group has been in the forefront within Indian welding fraternity since its inception in 1966. It is an ISO 9001-2015 certified worldwide provider of a wide range of welding products and services.

Quality, Innovation and Import substitution have been the three watchwords. Through technical innovation, we are able to help partner organizations and clients realize significant added value and cost savings through the implementation of weld repair and reclamation strategies with turn-key repair job solutions.

We offer more flexible welding solutions to our clients with respect to their requirements without faltering on accuracy of orders and on-time delivery.

We have at our disposal the state of the art plant & machinery and technology for producing welding consumables, welding and cutting equipments where existing machines are upgraded and new machines are developed. We are amongst the first to establish an independent R&D center, which has its own testing facility to test the quality of raw materials and finished products.

D&H Sécheron has always been proactive in addressing the skills gap by organizing different training programs for welding practitioners of all levels at D&H Sécheron Welding Institute and has successfully trained more than 2000 welders over the years.

The Work Environment at D&H Sécheron is stimulating, creative, open, informal and it is based on teamwork, mutual trust, and fairness for all.

D&H Sécheron is a great place to work, offering excellent opportunities sure to give your career the required direction and a definitive environment that it needs to grow in.

We are hiring Graduate Engineering Trainees (GETs) for:

- Production for Indore location.
- Industrial Sales Team across various locations.

Job location:

Please refer full notice for complete details about:

1. Initial joining location
2. OJT (On-The-Job) training / Mentor location (Approx. 3-4 months)
3. Final Posting Location

Joining Location and Deployment Plan: Initial Joining Location will be at Indore.

Deployment Plan for GET – Sales (Industrial Sales)

From the second month, candidates will be deployed to a mentor location for effective orientation and on-the-job learning. After successful completion of the orientation period and field under mentor (approximately three months), they will be assigned to their final posting location.

- Employment Type: Full time permanent.
- Number of Vacancies: Multiple

Educational Qualification:

- B.E. / B. Tech.
- Profile 01 GET – Production: B.Tech- Mechanical.
- Profile 02 GET – Sales (Industrial Sales): B.Tech- Mechanical / Electrical (EE/EEE)
- Year of passing: 2026 batch

Cut Off Criteria: Not applicable. No backlogs

(Candidates must have cleared all previous semesters to be eligible to appear for the interview)

Gender: Male Candidates Only

Bond: Not applicable

Joining: The selected candidates have to join from July 2026, post completion of final semester examinations.

Remuneration & Pay Scale:

For Profile 01- GET – Production

- Stipend during Training: INR 15,000 per month.
- CTC: INR 20,000 per month (INR 2,40,000 per annum)

For Profile 02- GET– Sales (Industrial Sales)

- Stipend during Training: INR 15,000 per month
- CTC: INR 30,000 per month (INR 3,60,000 per annum – Fixed)
- Rent reimbursement: Rs. 5000/- per month for accommodation during field training in different cities.

First month training at Indore:

For lodging, fooding and transportation, Rs. 8000 will be deducted from stipend and Rs.7000 will be paid in hand.

Retention Bonus:

- INR 3,000 per month retention bonus/deduction which will be paid at the end of 1 year completion in the organization.
- Company will provide accommodation to trainees during training at Indore.
- After moving to field locations, trainees have to arrange accommodation themselves and rent reimbursement (up to Rs. 5000/month) will be provided.
- Apart from monthly salary they will be getting field allowances as per company policy.
- Other monetary benefits as per company policies.

Additional Requirements for GET – Sales (Industrial Sales)

- Must possess their own two-wheeler and a valid driving license.
- Should be ready to bring their vehicle to the posting headquarters immediately after joining.

Brief job profile / responsibilities:

PROFILE 01- Graduate Engineer Trainee (GET) – Production

- About the Role: GET– Production will be trained in manufacturing operations, process control, and plant operations.
- Key Responsibilities:
 - Assist in day-to-day production activities
 - Monitor manufacturing processes
 - Maintain production records and quality standards
 - Learn safety and plant discipline.

PROFILE 02- Graduate Engineer Trainee (GET) – Sales (Industrial Sales)

- About the Role: Graduate Engineer Trainees in Sales will be responsible for supporting industrial sales operations, customer engagement, and market development under the guidance of experienced mentors.
- Key Responsibilities
 - Assist in industrial product sales and client interactions
 - Support channel partners and distributors
 - Conduct market surveys and competitor analysis
 - Prepare sales reports and MIS
 - Learn pricing, negotiation, and customer handling

Skills / Expectations: Communication Skills, Sales Orientation, Interpersonal & Soft Skills, Basic Computer Proficiency, Mobility & Adaptability

Selection Process:

Step 01: Interested candidates have to apply online at the link below.

Step 02: Application / Resume level screening based on their CV's, application inputs etc. (Optional- Elimination round).

Step 03: Online Presentation Round (Mandatory Round. Candidates attending the PPT will only be eligible to attend further rounds)

Step 04: Preliminary Online Test - Technical & Aptitude (Optional- Elimination round)

Step 05: Preliminary Communication Round (Optional- Elimination round)

Shortlisted candidates have to attend further process as mentioned below:

Step 06: Technical & Personal Interview Rounds (Online / F2F Mode | Elimination Round)

Step 07: HR & Final Interview Rounds (Online / F2F Mode | Elimination Round)

Registration Link:

<https://forms.gle/FGFaJ4263AaqCuLy9>

Last Date for Online Application:

Sunday, 15.03.2026