

## **Campus Recruitment Drive of “InfoCepts Technologies Associate Analyst” for CS, IT, AIDS & EC 2025 Batch**

InfoCepts is a Global data and analytics consulting firm that helps organizations become data-driven. Founded in 2004 and headquartered in Virginia, USA (with major operations in India), InfoCepts Specializes in delivering end-to-end solutions in data engineering, business intelligence, AI/ML, and cloud data modernization.

The partner with leading tech platforms like Snowflake, Microsoft Azure, AWS, and Data bricks to provide customized solutions across various industries including finance, healthcare, retail, and media.

Their Core focus is improving business results through more effective use of data, AI & user-friendly analytics. We partner with our clients to resolve the most common & complex challenges standing in their way of using data to strengthen business decisions.

Infoceptians are highly passionate, energetic & unique people who are aligned in the mission of making the world more efficient & productive through data, AI, and user-friendly analytics. With over 2000+ team members situated across North America, Europe & Asia, we support our clients through the best talent the world has to offer, enabling them to accelerate transformation and get more done, with less!

### **Who should work at Infocepts?**

Infocepts was founded on a culture of hard work, consistent growth, and a desire to break norms. We're a values-driven company and hire based on ambition, talent & a willingness to do what it takes to succeed.

Our hiring qualifications are simple- we don't care what you look like or where you're from-only that:

- You're the best at what you do – but have a deep desire for perpetual improvement, personally & professionally.
- You're an excellent team player – open to feedback & always willing to help others realize their potential.
- You're Passionate – about transforming how the world works by using data, AI & user friendly analytics to become more efficient & more productive.

**We are hiring for the position of “Associate Analyst”, where the selected candidate will work in our Project Delivery Team.**

**Purpose of the position:** We are seeking a talented and motivated fresher to join our team. The ideal candidate should have knowledge of SQL, a programming language, cloud basics, and data warehousing concepts. Strong analytical and communication skills are essential.

**Employment Type:** Full-time

**Payroll:** Company Pay Roll

**Number of vacancies:** 50+ (Hiring strictly depends on the quality of the candidates fulfilling the recruitment parameters)

**Training Location:** During training (first 6 months) at Nagpur, MH.

**Job Location:** Post training candidate will be asked to relocate to any of these locations: Pune, Nagpur, Chennai, Bangalore or Hyderabad.

**CTC/Salary:**

- During Training (first 6 months): INR 20000/ month
- During probation period: INR 4.50 LPA
- Post Probation: Between INR 5.50 to 7.00 LPA (Based on performance)

**Other monetary or non-monetary benefits:** Medical insurance over and above the CTC for FTE.

**Educational Qualification: B.Tech – CS, IT, AI&DS, EC - 2025 passing out batch.**

**Cut Off Criteria:** Aggregate of 60% or equivalent CGPA in class 10<sup>th</sup>, 12<sup>th</sup> diploma (if applicable) and Graduation. No Active backlogs.

**Desirable Skills:**

- **Fundamentals of Data Warehousing and ETL:** Basic knowledge of data warehousing and ETL processes.
- **Good SQL Knowledge:** Understanding the basics of SQL and familiarity with databases like MySQL or Oracle.
- **Programming Skills:** Proficiency in at least one programming language, with Python being highly preferred. Basic knowledge of Java or Scala can also be useful.
- **Cloud Basics:** Familiarity with the basics of cloud platforms such as AWS, Azure, or GCP.
- **Introduction to Big Data Technologies:** Basic understanding of big data services like Spark, Hive, or Airflow.
- **Good Communication Skills:** Ability to clearly articulate ideas and concepts, both verbally and in writing.
- **Effective Collaboration:** Strong interpersonal skills to work effectively within a team and communicate with stakeholders.
- **Analytical Skills:** Strong analytical and problem solving skills.

**Essential Skills:**

1. **SQL Skills:** Proficiency in SQL (Snowflake, Databricks, Oracle, MySQL).
2. **Programming Language:** Proficiency in at least one language (Preferably Python)
3. **Cloud Basics:** Knowledge of AWS, Azure, or GCP.
4. **Data Warehousing:** Understanding of data warehousing concepts.
5. **Communication & Teamwork:** Excellent communication and teamwork abilities.
6. **Analytical Skills:** Strong analytical and problem solving skills.

**Qualities:**

- Should have the capability to deep dive and research in various technical related fields
- Self-motivated and focused on delivering outcomes for a fast-growing team and firm
- Able to communicate persuasively through speaking, writing, and client presentations
- Able to consult, write, and present persuasively
- Able to work in self-organized and across functional team
- Able to iterate based on new information, peer reviews, and feedback

**Service Agreement:** 2 years (The terms and conditions of the service agreement will be explained during the interview process)

**Joining:** The selected candidates have to join after the final exams (in June 2025). The targeted joining date is 2<sup>nd</sup> June 2025 at Nagpur. Candidate will not be allowed provided with leaves for exams during the training period.

**Recruitment/Selection Process:**

- Step 01: Interested candidates have to apply online at the link below.  
Step 02: Application / Resume level screening based on their CV's, application inputs etc. | Optional | Elimination round.  
Step 03: Preliminary Screening Test.

**Shortlisted candidates from above have to attend the following process on mentioned date:**

- Step 04: Online Aptitude/Technical Test

Shortlisted candidates have to attend the following pooled campus process at college premises (F2F/Physical process) OR Virtual/Online Process (Based on numbers) at a later date:

- Step 05: Company Presentation & Q&A Session  
Step 06: Technical & Personal Interview Rounds

**Registration Link:** <https://forms.gle/REffzvUgeidsNuPK6>  
**Last Date of Online Application: TODAY, 28.04.2025**