

## **Campus Recruitment Drive of D&H Sécheron Group for B.Tech. ME & EX 2025 Batch**

D&H Sécheron group has been in the forefront within India welding fraternity since its inception in 1966. It is an ISO 9001-2015 certified worldwide provider of a wide range of welding products and services.

Quality, Innovation and Import substitution have been the three watchwords. Through technical innovation, we are able to help partner organizations and clients realize significant added value and cost savings through the implementation of weld repair and reclamation strategies with turn-key repair job solutions.

We offer more flexible welding solutions to our clients with respect to their requirements without faltering on accuracy of orders and on-time delivery.

We have at our disposal the state of the art plant & machinery and technology for producing welding consumables, welding and cutting equipments where existing machines are upgraded and new machines are developed. We are amongst the first to establish an independent R&D centre, which has its own testing facility to test the quality of raw materials and finished products.

D&H Sécheron has always been proactive in addressing the skills gap by organizing different training programs for welding practitioners of all levels at D&H Sécheron Welding Institute and has successfully trained more than 2000 welders over the years.

The Work Environment at D&H Sécheron is stimulating, creative, open, informal and it is based on teamwork, mutual trust, and fairness for all.

D&H Sécheron is a great place to work, offering excellent opportunities sure to give your career the required direction and a definitive environment that it needs to grow in.

**We are hiring Graduate Engineering Trainees (GETs) for our Industrial Sales Team across various locations.**

**Employment Type:** Full time permanent job opportunity

**Payroll:** Company payroll.

**Brief job profile/responsibilities:**

- Effectively sell assigned products/services in the specified territory.
- Regularly meet customers to develop and retain the customer base.
- Ensure geographical coverage of industrial units and add value to customers.
- Willingness to travel and cover the assigned area.
- Good communication and negotiation skills; customer-centric approach.
- Achieve sales targets as mutually agreed upon.

**Number of vacancies:** Multiple and separate job location wise. (Hiring will strictly depend on the quality of the candidates fulfilling our recruitment parameters)

**Educational Qualification:** B.E./B.Tech.

**Stream or branch or specialization:** Mechanical/ Welding Technology/ Electrical (EE/EEE)

**Batch/ Year of passing out:** 2025

**Cut off Criteria:** Not applicable. No backlogs (Candidates must have cleared all previous semesters to be eligible to appear for the interview)

**Gender:** Male candidates Only

**Skills/Expectations (Technical/Domain):**

Knowledge of Metallurgy, Welding Technology, Wear & Tear Factors and Types

**Skills/Expectations (Non-Technical/Others):**

Communication Skills, Sales Orientation, Interpersonal & Soft Skills, Basic Computer Proficiency, Mobility & Adaptability

**Job location:**

Joining Location (1 month training)	OJT (On-The-Job) Training/ Mentor location (approx, 3-4 months)	Final Posting Location
Indore	Raipur	Raipur
Indore	Nagpur	Raipur
Indore	Bareilly	Bareilly
Indore	Lucknow	Meerut
Indore	Indore	Indore or Bina
Indore	Durgapur	Kolkata
Indore	Jajpur	Barbil
Indore	Jharsuguda	Rourkela
Indore	Jamshedpur	Patna
Indore	Barbil	Barbil
Indore	Hazaribagh	Hazaribagh
Indore	Luchiana	Jalandhar
Indore	Chandigarh	Bilaspur
Indore	Chandigarh	Delhi
Indore	Hyderabad	Hyderabad
Indore	Hyderabad	Hyderabad
Indore	Belgaum	Belgaum
Indore	Chennai	Ernakulam
Indore	Chennai	Chennai
Indore	Gandhidham	Gandhidham
Indore	Surat	Surat
Indore	Pune	Pune
Indore	Mumbai	Mumbai

**Joining Location: and Deployment Plan:** Initial Joining Location will be at Indore (Expected Date of Joining: 1<sup>st</sup> July 2025)

**Deployment Plan:**

- From the second month, candidates will be deployed to a mentor location for effective orientation and on-the-job learning.
- After successful completion of the orientation period at field under mentor (approximately three months), they will be assigned to their final posting location.

**Remuneration & Pay Scale:**

- Selected GETs will be offered a position of "Graduate Engineer Trainee" with a stipend of Rs. 15000 per month during the training program. (during the training program, for lodging, fooding and transportation, Rs.8000 will be deducted from the stipend amount and Rs.7000 will be paid in hand – Only for 1<sup>st</sup> month during training at Indore).
- Upon successful training, GETs will be elevated to the position of "Sales Executive (Sales Engineer)" with a CTC of Rs.30000/- per month (i.e. 360000/- per annum) fixed salary and
- Rs. 5000/- per month for rent reimbursement, and they shall be placed in different cities of the country for their further field training.
- There will be a retention bonus / deduction every month of Rs.3000/- which will be paid at the end of the 1-year completion period in the organization.

**Note:**

- Apart from monthly salary they will be getting the field allowances as per the policy.

- Company will provide accommodation to the trainees while they are under training at Indore. After moving the field, they have to arrange accommodation themselves and accordingly rent will get reimbursement (upto Rs.5000/- max per month) as mentioned above.

**Additional Requirements:**

- Must possess their own two-wheeler and a valid driving license.
- Should be ready to bring their vehicle to the posting headquarters immediately after joining.

**Bond or security details or service agreement:** Not applicable

**Joining:** The selected candidates have to join from July 2025.