

NOTICE- Virtual Campus Drive for BE & MCA 2021 Pass out Batch

Mandatory Instructions: -

Please Read the Notice and Also Read Attached Pdf's on-

- (1) Technical Test Instructions and
 - (2) Eligibility and Job Description very minutely carefully and then only
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- 1) Then Register at <https://assessments.reliscore.com/xoriant/indore62583/>
Registration is very important to participate in the recruitment process.
Registration Starts on 21st Sep 2020 from 12.05 AM onwards
Registration process end on 23rd Sep 2020 At 11.55 PM (SHARP)
 - 2) All candidates must wear or be in possession of college ID/Photo id and Govt. ID proof during the course of the entire virtual campus drive event.

Company: Xoriant Solutions Pvt. Ltd. (www.xoriant.com)

Branch: BE-CS, IT and MCA 2021 Batch

Criteria: 60 % & above throughout (from 10th onwards) and No backlog at the time of selection and qualifying course and should pass the course in normal/stipulated time without any backlog.

- Education gap should not be more than 1 year since SSC.
- No loss of academic course after joining the course for whatsoever reason.

Salary: 4.50 lacs / annum

Designation: Associate Software Engineer

Job Location: Any of Xoriant Locations (Pune, Mumbai or Bangalore)

Process: PPT/Online Test/GD/Technical & HR Interview/ Management Interview

Schedule:

- Registration Starts on 21st Sep 2020 from 12.05 am onwards
 - Registration process end on 23rd Sep 2020 At 11.55 pm SHARP
 - List verification of registered candidates on 24th Sep before 5 pm
 - 28th Sep 2020
 - Pre Placement Talk (PPT) from 9.00 am SHARP to 10.30 AM
 - Online test from 11.00 AM to 12.45 AM
 - Technical Interview on 29th Sep and 30th Sep 2020 from 10.00 AM onwards.
 - HR Interview on 30th Sep 2020 from 10.00 AM onwards.
 - Management Interview on 01st Oct 2020 from 10.00 AM onwards
- Test will be on Aptitude + Logical Analysis+ English + Comprehension + Computer Science Concept+ Java+ Database Concept+ Datastructures & Algo+ Simple & Intermediate programming (student can use any preferred language like Java, Python, C, C++ to solve the problem statement.)

About Company: Xoriant is a Silicon Valley based product engineering, software development and technology services firm with offices in the U.S., Europe and Asia. For both technology companies and enterprises, from startups to the Fortune 100, we leverage our expertise in emerging technologies and our high-performing teams to deliver innovative solutions that accelerate time to market and keep our clients competitive. Our technology focus areas include Product Engineering, DevOps, Cloud, Infrastructure & Security, Big Data & Analytics, Data Management & Governance, Digital and IoT.

With a firm belief in the value of prototyping, we work alongside our clients to ideate and build next-generation solutions, designed with a particular technology stack in mind. We integrate those solutions within our clients' existing ecosystems, to maximize technology investments already made. As a services company, we know we have to earn our clients' business every day. True flexibility and integrity and excellence in execution, even through the tough times, is why customers stay with us for the long haul.

DISCOVER YOUR GEEK SIDE #BelongAtXoriant



Dear Prof,

We are glad to confirm the campus recruitment drive on **28th September 2020** virtually for your esteemed institute.

Eligibility criteria along with the Job Description attached for your reference. Kindly read the attached 'Technical Test Instruction' carefully & convey the same to the candidates.

It is mandatory for students to register themselves on the below mentioned link in order to participate in the drive. Failing which the candidature will be considered as void.

Link for Registration : - <https://assessments.reliscore.com/xoriant/Indore62583/>

Please find below the schedule for the drive & let us know if you require any additional information from our end.

DATE	ACTIVITY	TIMING
21-September-20	Candidate Registration Process Starts	12:05AM Onwards
23-September-20	Candidate Registration Process Ends	11:55PM Sharp
24-September-20	List Verification of Registered Candidates	Before 05:00PM
28-September-20	Preplacement talk	09:00AM to 10:30AM
28-September-20	Online Test	11:00AM to 12:45PM
29 & 30-September-20	Technical Interview	10:00AM Onwards
30-September-20	HR Interview	10:00AM Onwards
01-October-20	Management Interview	10:00AM Onwards



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AND START YOUR CAREER**





Eligibility Criteria :

- BE/B.Tech/MCA (CSE/IT) passing out in the year 2021
- Min 60% in SSC/HSC/Diploma & BE/B.Tech/MCA (Both at the time of selection & after completion of degree)
- Must have excellent written & spoken communication skills in English.
- One live backlog at the time of selection in the qualifying course, however, should complete the course in normal/stipulated time without any backlogs.
- Education gap should not be more than 1 year since SSC.
- No loss of academic year after joining the course for whatsoever reason
- Job location: Any of Xoriant locations (Pune, Mumbai or Bangalore)
- Salary: 4.5 Lacs
- Bond : - No Bond Applicable.

Job Description :

Designation :

Associate Software Engineer - G1

Responsibility:

- To get trained in various phases of software development life cycles of various types of projects and scale up to the expectations of the project team in varied roles
- To complete all assigned tasks and training-related expectations
- To understand protocols, working environment and organizational processes and policies.
- To understand the processes and work instructions required to get the task done.
- To gain a broad level understanding of the module / system to which he/she is assigned as a trainee
- To understand the technical platform for the assigned assignment, standards and user interfaces.
- To gain proficiency in developing structured programs.
- To actively participate in organizational activities related to them
- To understand the CMMi Framework and adhere to the standard process while contributing to projects

Required Skills

- Reporting skills
- Analytic skills
- Learning ability
- Excellent Communication skills
- Flexibility
- Readiness to take up challenges

Additional Inputs

- Readiness to work in Shifts
- Understanding of Agile, Scrum
- Understanding of tracking tool
- Asking for code review
- Plan for doing at least one certification in technical area

Xoriant is a product engineering, software development and technology services Company, serving technology startups as well as mid-size to large corporations. We offer a flexible blend of onsite, offsite and offshore services from our eight global delivery centers with over 3600 software professionals. Xoriant has deep client relationships spanning over 30 years with various clients ranging from startups to Fortune 100 companies.

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Technical Test Instructions :

Technical test will be primarily on technical aspects, which consist of questions on below sections:-

- General Aptitude (Objective/Numeric)
- Logical Analysis (MCQ)
- English Knowledge (MCQ)
- Comprehension #1 (MCQ)
- Comprehension #2 (MCQ)
- Computer Science Concept (MCQ)
- Java Knowledge (MCQ)
- Data Structures and Algorithms (MCQ)
- Database Concepts (MCQ)
- Simple programming (Students can use any preferred language like Java, C, C++, Python to solve the problem statement)
- Intermediate Programming (Students can use any preferred language like Java, C, C++, Python to solve the problem statement)

Interview Process :

- Preplacement talk
- Online Test
- Technical Interview
- HR Interview
- Management interview

Soft copy Mandatory Documents at the Time of Appearing for the interview :

- CV/Resume
- Passport size photo one copy.
- Mark sheets from SSC/10th including that of last semester result which has been declared.
- Certificate of all academic courses completed since SSC.
- Gap certificate in case of any gap between any two courses. Specifying the reason for gap.

Please Note : These are mandatory documents to be submitted at the time joining the company, failing which the joining will stand void

Infrastructure Requirements at Student End :

1. Zoom & WebEx Application installed in Laptop or Desktop.
2. Laptop/Desktop should have webcam facility in order to register & appear for the test & interview process. We do not recommend to use mobile phones for the same
3. The machine used by the students should have a recent browser (Google Chrome version 52 or later, Microsoft Edge 12 or later). Internet Explorer is not supported.
4. Students will be required to write one or more programs as part of this test. Thus, they attempt this test from a device which allows them to write a program. They can either use an IDE or compiler (for C or Java) installed on their machine, or they can use an online IDE (like <https://ideone.com>).
5. Bandwidth requirements: The test mostly has text-only screens - with no multimedia. Hence it uses minimal bandwidth per student. Unless you have very low internet bandwidth, your default bandwidth should be good enough for this test.
6. We recommend that student should take interview in a private room where there is sufficient light without any disturbance which can cause hindrance in the interview process.



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Registration Process :

- You have been provided with a URL for candidate registration purpose. Kindly forward that URL to all students from your college and we urge you to ask them to register within the registration window. When the students clicks on the provided URL, they will be prompted to create a username/login on the online system, after which they need to fill in the required details on the portal in order to complete the registration.
- Students need to create an account with a username/password of their choice. They must provide a valid email address and fill in the other information accurately.
- Students must make a note of the username and password created. They will not be able to appear for the test without this information
- After the registration period is over, Xoriant will send an email to the students who meet the eligibility criteria providing the schedule along with the URL of the actual test.

Instructions for Students :

- Students must register within the registration window. Those who fail to register themselves on the portal within the prescribed time, will not be able to appear for the test.
- On the date and time of the test, students must log in using the same username and password which was created at the time of the registration. Without this information, they will not be allowed to appear for the test.
- When they log in, they will be directed to a screen with detailed instructions about the test. They should read the instructions carefully - failure to abide by the instructions is one of the most common reasons for students not scoring well, and following written instructions properly is one of the important abilities that the company is looking for.
- Students will be asked for permission to access webcam at the time of the test. Students need to click on '**Allow/Yes**'.
- The student's test timer starts after they click on the "Start Activity" button that they will find at the bottom of the instructions screen. In other words, the time taken to read instructions is not included in the test time.

Common Problems - Re-starting the Test :

- If a student gets logged out of the system, either due to an internet connection failure, computer crash, browser hang, or any other problem, the student can simply click on the test URL again, and the test will resume from where it had ceased.
- If the student is using the same computer/browser then the test will start immediately.
- If the student moves to a different computer/browser, then they should click on the link provided for "Returning Users" at the top of the page. They will then be prompted to log into the system using the username/password that they had created earlier.

Common Problems - Moving to the Next Question :

- Questions must be answered in the order they are presented. Students are not allowed to skip any question. Once the student moves to the next question, there is no way to go back to the previous question to answer it later.
- For some problems (e.g. programming problems), the system gives students number of attempts to solve the problem in case their first attempt did not produce the correct answer.
- The system automatically moves on to the next question incase the answer was accepted by the system, or if the number of attempts are exceeded. In both cases, the student's last submission is recorded in the system and the student will get credit based on that submission.





Do's and Don't's :

- Although students are allowed to browse the internet during the test, excessive internet browsing will be detected by the system and might be penalized. In any case, copy-pasting answers directly from the internet is not allowed. Our system detects such copies and disqualifies such students.
- Over-reliance on the internet is likely to slow down the students to the point where they will not be able to complete the test within the given time. So they should use the internet sparingly
- No copying answers from other students. See detailed note on cheating below.
- Use of an IDE or compiler or other programs during the test is allowed (and in fact encouraged). Writing the program in an IDE or notepad or other editor and then copy-pasting it into the browser is allowed.
- The programming question(s) are extremely important. A student who is not able to submit working programs for the programming questions is extremely unlikely to be called for an interview.
- Use of mobile phones, calculator or seeking and receiving external assistance in any form in answering to question is prohibited and defaulters will be debarred from appearing in the selection process.
- Students should be dressed up in formal for the virtual interview.

A Note on Cheating :

- Students should not share their program with anybody else. Our system has the ability to detect copied programs. If two answers from different students are found to be similar, BOTH submissions will be disqualified. So a student can get disqualified for "copying" even the student wrote the original copy of the program.
- Those who copy try various tricks to confuse our system, including adding removing comments, changing variable names, changing the order of statements. Our program is well-versed in detecting such suspicious activity. The only safe method is for the student to write the program themselves, and to make sure that no one else gets a copy of their program
- All candidate must be in possession of college ID/Photo id authenticated by college authorities during the course of entire drive.
- **Note : - It is an Online Proctor based test. It has a feature of monitoring any suspicious activity on & off the screen including switching tabs/windows**

