

NOTICE -- Campus Drive @ ARTECH

Campus Date & Time: 23rd December at 9.00 AM Monday at IPS Academy Indore

Designation:	Associate – Talent Acquisition
Salary:	INR 4.08 Lakhs per annum
Location:	Noida, Bangalore
Venue:	Central Placement Cell, IPS Academy, Indore
Eligible streams:	B.Tech (CS, IT, EC, EE, EEE, Bio Tech), BSc. (IT, CS, Computers and Biotech), BBA, MBA, BCA, MCA, B Pharma, M Pharma, PGDBM, PGDCA.
Criteria:-	No % Criteria

Interested Students are required to register on the link below:

<https://tinyurl.com/Artech-IPSA>

Below are the details of Company and offered profile:

About Artech:-

At the forefront of the staffing industry, Artech Information Systems is a women-owned business enterprise (WBE) committed to maximizing global workforce solutions on behalf of its clients. Artech's deep heritage, proven expertise and insightful market intelligence has secured long-term partnerships; with Fortune 500 and government clients seeking world-class professional resources. The company's vision is to provide the best value IT solutions globally to our clients with quality, integrity, reliability and responsiveness.

For more information, please visit us at www.artech.com

Job title and description: - Associate – Talent Acquisition:--

Responsible for sourcing profiles through various job portals like LinkedIn, Dice, Monster, Career Builder, etc

Making required calls per day and thoroughly qualifying candidates on skills & experience, area of interest, geographic locations in the US and their visa types

Meeting daily/monthly targets of submitting quality candidates for open job requirements shared by clients

A thorough analysis of candidate's commitment and background check before submission

Getting updated resume from candidates and formatting them according to clients' requirements

Arranging interviews for shortlisted candidates and following up on real-time basis till feedback received is from client

Ensuring appropriate paperwork before on boarding the candidate

Daily activity of submittals and interview update to be sent to account manager

Eligibility and other requirements

Very fluent communication skills: This role requires daily coordination with team leads, sales account managers and candidates residing on-site in the US over calls and therefore, a strong hold on English is a mandate

Willingness to work during the night shifts

A positive attitude and a willingness to learn

Salary and other important details:-

Salary: INR 4.08 Lakhs per annum (Including Benefits)+ lucrative incentives based on performance on monthly basis

Appraisal Cycle: 12 Months after the on-boarding, based on performance

Location: Noida, Bangalore

Timings: Timing would be Night Shift from 7:00 PM till 4:00 AM or 9:00 PM till 6:00 AM

Benefits: Health Insurance cover for self for INR 1 Lakh, cab facility for pick and drop, meal (one time) and mid night snacks

Service level agreement: -

Selected applicants will join Artech as trainees for a period of 2 months from their date of joining. They will be paid INR 10,000 per month for the training period. Post successful completion of the training, candidates will be on boarded in the system and will be paid INR 25,000 PM + incentives. Students are expected to work with the organization for a minimum period of 18 months from the date of on boarding or else a penalty amount of INR 1 Lakh would be imposed to recover the tangible and intangible cost incurred by the company.