

Virtual Joint Campus Drive- GlobalStep India -BE(All Stream)/MCA/2020 & 2021 Batch IMPORTANT

1. Interested students are advised to register up to 03rd August, 2021 (within 9 am positively) on mentioned link:- **Registration Link:** <https://forms.gle/6CrMoR5mnmfF9fVoD7>
2. Registration is compulsory to participate in campus drive.

Company: **GlobalStep India**

GlobalStep is a world leader in risk management and mitigation in the development, production and maintenance of video games throughout their entire life cycle.

GlobalStep is a Technology Services Firm that focuses on the Media, Entertainment and Technology sectors. The company has nine lines of services and a global footprint with service personnel located in UK - Farnborough, Canada - Montreal, USA- Dallas, Texas, Romania-Bucharest and India-Pune. The company has grown from an idea to 1,000 professionals across the world with over 200 clients that range from Fortune 50 to midsize and to small companies and start-ups. As a brand, we are passionate about the success of our customers, dedicated to providing excellence in service delivery and committed to creating an environment that enables our people to fulfil their inherent potential.

Recruitment Drive Dates: Will be notified duly

Branches: B.E/ B.Tech (All streams), MCA 2020 passed out batch or 2021 passing out batch.

Eligibility Criteria: None. Candidates with active backlog should not apply.

Gender: Male/Female.

- Skills/Expectations: Individual candidate should have passion for mobile & video games and should have basic computer & analytical skills.
- Strong communication skills and gaming skills
- Excellent verbal and written communication is must.
- Experience of playing video games on the below platforms (not all) - PC, iPhone & Android mobiles, Sony PlayStation, PSP, Microsoft X360, One, Nintendo Wii, NDS etc.
- Experience of playing on most of the below video game genres (if not all): Adventure Games, Action-Adventure Games, Role-Playing Games, Simulation Games, Strategy Games, Sports/ Racing Games, Music, Puzzle, Board/ Cards Games etc.

Recruitment/Selection Process: Step 01: Interested candidates have to apply online link above. Apart from the applicant's details & submission of resume, a questionnaire needs to be filled up by the candidates to evaluate their interest for games, during the time of registration. GlobalStep India will evaluate the application and the questionnaire and shortlist candidates to be eligible for the next round (Elimination Round).

- Step 02: Verbal Communication (Online Mode | Elimination round)
- Step 03: Online Screening Test (Elimination Round)
- Step 04: HR Interview / Technical Interview (Online Mode | Elimination round)
- Step 05: GlobalStep India will publish a list of shortlisted candidates, who has to attend the Qualifier Training program (unpaid) for 10 days followed by evaluation test.

Salary during training/probation: Initially INR 10K per month for 3 months during probation. After confirmation, **INR 16K per month** Perks: Canteen & Food, night drop facilities.

Number of vacancies: 150+

Job Location: Pune - Joining Immediate.

Qualifier Training Period & Probation Period: After the candidate is shortlisted, he/she would undergo a thorough training of video game testing over a period of 10 days. The training would include theoretical, practical, buddy-up & OJT. The candidate should clear the certification tests during this period. The training period would be unpaid. Payroll will start after the 10 days of training period. Probation period is for 3 months; however, candidates may get confirmed even sooner depending on their performance.

Bond or Service Agreement: Not applicable / No bond.

Joining: Initially the candidate needs to stay in Pune location for approx. 1 month, for a detailed process understanding of the project.

Later they can work from home (WFH) till year end, depending on the pandemic situation.

If the situation improves, and offices start functioning, then candidates will be needed to work from office.

Shifts: 9 hrs of shift, Flexibility of shift is required.

Candidate should be ready to work in night shift (Mandatory requirement)