

## POOL CAMPUS DRIVE FOR BE-2018 BATCH STUDENTS

**Company:** Net2Source ([www.net2source.com](http://www.net2source.com))

**Campus Date:** 19<sup>th</sup> March 2018

**Reporting Time:** 9:30 A.M.

**Venue:** Acropolis, Mangliya, Indore

**Eligible Streams:** BE/ B.Tech (CS, IT, ME, EC, EE and EEE) with 55% in BE only.  
## No Active /Current Backlog and Excellent communication skill is required.

**Designation:** Associate Recruiter (US Staffing)

**Selection Process:** **Day 1:-** 09:30 AM with a pre-placement talk (PPT) with the students.

Round 1: JAM (Just A Minute Session, Group of 15 at a time)

Round 2: HR Personal Interview (Education Based)

Round 3: Aptitude Test (General Aptitude, English & Mathematics)

**Day 2:-** Round 4: Final Interviews (Operational & HR)

\*\*\* After the completion of all these processes, we will distribute the offer letters to the shortlisted candidates on the second Day of the Drive.

**Salary:** The Salary would be (3 LPA) + Incentives based on Performance on monthly basis (Incentives are really lucrative). Benefits/Growth: Free Meal (One time), Cab (Pick and Drop) and Health Insurance cover for self for 1 Lakh. After completion of 18 months the student will be eligible for an international exposure basis their performance and delivery wherein they would get a chance to move to US office of ours for Sales or Delivery role basis their Skill set and Interest.

**Appraisal:** The appraisal would be done after 12 Months of Joining on the basis of the performance. It could lead to Designation and Salary hike, either of them or none since it altogether depends on the performance of an individual.

**Location:** Noida

**Working Timing's:** Company Timing would be Night Shift from 6:30 PM till 3:30 AM.

**Joining Time:** June 2018

### **Job Description:**

- # Review and understand technical job requirements
- # Responsible for Sourcing profiles through various Job Portals Like Dice, Monster, carrier Builder.
- # Ensure that resume appropriately reflects candidate's experience and requirement
- # Making 100-150 Calls per day and thoroughly qualifying candidates on Skills vs experience, area of Interest, Geographic location in US and Visa types.
- # Ensure meeting Daily/Monthly target of submitting quality candidates for open job requirements released by the clients.
- # A thorough analysis of candidate's commitment and background check before Submission.
- # Ensures that adequate number of qualified candidates is submitted for all assigned client requirements in a timely manner
- # Conducts initial interviews by phone to determine experience and skill level
- # Utilize innovative and effective convincing / negotiation skills to attract top talent.
- # Arranging interviews for shortlisted candidates and following up on real-time basis till feedback received from Client.
- # Appropriate paperwork to be done before on boarding the candidate.
- # Foster long-term relationships with candidates
- # Daily activity of submittals and Interview update to be posted in the Resourcing Application Tracking System (Job Diva)

**Job Requirement:**

**Fluent Communication skills:** The role requires daily coordination with Team leads, Sales, Account managers and candidates sitting on Site in US over the call and hence a strong hold on English is mandate be it written or spoken.

**Functional / Behavioural skill sets:** Positive attitude, flexible, aggressive, extrovert, inquisitive, team player, enthusiastic, active listener, learning attitude, technical know-how, persuasive and convincing, good rapport building, analytical bent of mind with an eye for details, witty and spontaneous.

**Night Shift:** The job purely would be NIGHT shift and is Recruitment based (Voice base) hence acceptance to work against the bio logical clock is must.

**Growth Opportunities:** After completion of 18 months the students will be eligible for an international exposure basis their performance and delivery wherein they would get a chance to move to US office of ours for Sales or Delivery role basis their Skill set and Interest.

**Please ensure the following things without failure:**

- # PAN Number and Copy is Mandatory for all the selected students (In case of absence of the same the Joining would not be possible and would be deferred further).
- # The management reserves the rights to cancel the offer in case of negative reference check.
- # Night Shift (Associate Recruiter) opportunity would be available for all since there would be cab provided in case they stay within the hiring zone.
- # Make sure the communication skill of the students is excellent.

**ABOUT COMPANY: Presence of Net2Source Inc.:**-- Net2Source Inc. is a Global Workforce Management Solutions Company with its headquarters in NJ along with 14 local offices in United States and global operations in 7 countries including Canada, Mexico. UK, UAE, Singapore, Malaysia and India

N2S has completed 10 successful years and we are one of the fastest growing companies in the first 10 years since our inception. N2S has grown to over \$75 million in revenue with close to 2000 employees and consultants worldwide.

We have 450+ clients ranging from Fortune 500/1000 to Start-Ups across various verticals like Technology, Financial Services, Healthcare, Life Sciences, Aerospace, Oil & Gas, Energy, Retail, Telecom, Utilities, Manufacturing and Engineering. We believe and support diversified Industry being catered and offered our servings.

**Why to Join Net2Source?**

We have all the answers to the questions in mind that would be able to fill your appetite, provided you are hungry for Learning, Growth and Self Development

We are a Performance Driven Organization and believe in nurturing our talent by not only giving them international exposure in the market of US but also a structured career portfolio.

N2S is Proud for being operated under the supervision of the most tenured Leadership Team of the Industry, Our core Leaders are the ones who witnessed the blooming bud of the industry and has led many success stories. Thus it ensures a tremendous learning and builds the best talent across the region.

We are known not only for our Culture and Environment, but our Infrastructure and growth offered to associated folks are also the Talk of the Town.

At N2S we believe in working on Partnership approach rather unconventional approach of Employee and Employer that makes us strive for overall Development and Transformation of people associated with us.

Whether it's a Fortune client, whether it's a System Implementer or whether it is a Start -up, our recipe to success - Exceed Expectations! Under Promise, Over Deliver and the same we do for each of our Team member as well.

**Candidates are required to bring:**

1. Two Resumes & Two passport size colour photographs
2. Education mark sheets (all semester / year mark sheets) & certificates from 10<sup>th</sup> onwards
3. Proof of identity (Passport, Driving Licence, Voter's ID card or PAN card) & **College ID**
4. Formals

**Transportation:**

Ujjain Freeganj Tower -07.00 A.M

Dewas Lal Gate - 08.00 A.M