

Notice CLOSE CAMPUS DRIVE for B.E/B.Tech-All Branch, MBA, MCA, ME/M.Tech- 2021 passing out Batch.

Dear Students,

A "Virtual Close Campus Drive" by "Collabera Services Pvt. Ltd" for the 2021 passing out batch.

Please find below registration link to participating in this drive. Last Date is 9th Jan 2021 @02.00 PM

<https://bit.ly/38fjNWF>

PFA Registration Guidelines which will help and enable students to complete the registration on time.

Criteria: BE/B.Tech all Branch, MBA, MCA, ME/M.tech. Of 2021 batch.
Job Title: Technical Recruiter
Job Location: Vadodara, Gujarat
Shift Timings: US shift (06.00 PM IST to 04.00 AM IST)
Date of Campus: 11th January 2021 Time:- 10.30 AM
Salary Information: offer an initial salary of INR 21,100/Month

Incentive Information:

Best in industry incentives plan to make recruiters financially independent

JOB Role:

- Review the job description; understand the requirements of the clients and accordingly execute a search plan for identifying potential candidates to fit the requirement.
- Source candidates using multiple channels like job portals, internal database, social media etc
- Assess applicant's relevant experience, knowledge, skills and competencies
- Scheduling, coordination and ownership of end to end recruitment cycle.
- Build strong candidate relationship & credibility to leverage their trust for getting referrals.
- Negotiating wage rates and other terms of employment and gain commitment from candidates for current and future job requirements
- Submitting candidate's resume to the hiring managers for further scrutiny or consideration.
- Timely communication with the candidates and keeping them posted with updates on their candidature.
- Partner with our onsite sales team in North America to understand the client's needs and requirements
- Engage regularly on an ongoing basis with the candidates through email, voice & video calls.

Job Requirement:

- Excellent written and verbal communication skills
- Negotiation & Convincing Skills
- Proficiency with MS Office
- Organization/Coordination Skills
- Relationship Management skills
- Learning Agility
- Go getter attitude

Recruitment/Selection Process

- Pre-placement Talk-PPT- 11 Jan 2020
- Online Test- 11 Jan 2021
- Group Discussion- 11/12 Jan 2021
- Personal Interviews- 12 Jan 2021

Training & Development:

Collabera provide extensive training which grooms the selected candidates into professional Technical Recruiters. Collabera invests INR 2 Lacs per candidate in providing this training without charging anything to candidate. At the same time, we pay the determined salary to candidates who are in training. Considering this, we are looking for a minimum commitment of 11 Months with the organization. Candidates will be signing Training Agreement of 11 Months. Please find agreement Terms and condition below.

TERMS & CONDITIONS

- The 'Employee' agrees to undergo training as and when it will be arranged by the Company. The training shall be conducted in house/ outside as per the discretion of the Company.
- The Employee shall, on completion of his training forthwith return to the Company and resume duty and shall serve the Company for a minimum period of 11 months from the date of Joining.
- The Employee further agrees that in case he/she leaves the services of the Company before completion of 11 Months period, Employee undertakes to pay to the Company, an amount of Rs 60,000/- (Rupees Sixty Thousand Only) as liquidated damages.

Note: User Name and Password of Online Test will be delivered on students' registered Email Address.