

**NOTICE (PART-1) || Virtual Joint Campus Drive (Online Mode)" of "Enpass Technologies Private Limited" for the 2021 batch B.E./B.Tech (CSE, IT, ECE) candidates**

**IMPORTANT**

1. Interested students are advised to register up to 11th July, 2021 upto 08.00 AM on below mentioned link:-  
Registration link: <https://tinyurl.com/Enpass-2021-Batch>
2. Registration is compulsory to participate in campus drive.

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**Company: Enpass Technologies Private Limited**

**Recruitment Drive Dates:** To be notified duly

**Branches: -** B.E./B.Tech (CSE, IT & ECE)

**Eligibility Criteria: -** 65% & above in academics.

**Gender:** Male/Female

**Designation / Position: Position 01: QA-Manual Tester**

- We are looking for QA Engineers alongside our manual QA team for our own product -Enpass password manager. (JD):
- Formulation and implementation of Software Testing strategies.
- Develop and execute a test cases for the tasks, dependencies.
- Involved with test planning, writing the test cases and filing explanatory bug reports.
- Assessing the bug reports by customers on various platforms and plan for the reproduction.
- Working closely with the Product designer to understand the functionality during the planning stage and then devise positive and negative test strategies.
- Being responsible for the different documents linked to the definition, monitoring and control of test and acceptance test activities.
- Understanding the testing effort and planning the resources accordingly.
- Ensuring test quality through optimization of test efficiency and effectiveness.
- Brainstorming, contributing new ideas, thinking of innovative strategies, and implementing solutions to complex problems.
- Working with fellow designers and developers in an iterative environment.
- Working with real-time feedback from our users to make the product better.
- Discover, design, develop, deploy, debug. Repeat!

**Must have skills:**

- Knowledge in manual testing of mobile and desktop applications.
- Strong knowledge of software QA methodologies, tools and processes.
- Well versed with database testing esp. dealing with SQL queries.
- Great calendar management, communication and planning skills to manage tasks effectively.
- Great writing Explanatory skills.
- Any experience in software development is plus.
- Organization and Problem-solving skills as well as and performing the tasks by due release date.
- Analytical abilities, team building and motivation skills to help organize resources to work under tight deadlines.
- Experience in Ad-hoc, Black Box, White Box, Incremental Integration, Functional, Performance, Loading, Security, Compatibility, and Acceptance testing.

**Position 02: Java Script Developer (JD):**

- Candidates should be well versed in Javascript,HTML,CSS.
- Basic knowledge of frontend frameworks such as ReactJS, VueJS
- Knowledge of webextension development is a plus point.
- knowledge of development tools such as Babel, Webpack, Gulp, Grunt, NPM, etc.
- Good understanding of cross-platform and cross-browser issues

**Must have skills:**

- Excellent knowledge of JavaScript
- Excellent knowledge of Node.js
- Excellent knowledge of Web Sockets

**Position 03: iOS Developer (JD):**

- Knowledge of Objective-C and Cocoa Touch Frameworks.
- Knowledge of design patterns. (MVC, MVVM, and MVP).
- Good knowledge of OOPS, data structure and algorithms.
- Good knowledge of Memory management and multi-threading.

**Must have skills:**

- Knowledge of professional software engineering practices like software development life cycle.
- Knowledge of various Xcode tools i.e. Profiler, Instruments etc.
- Excellent writing skills.

**Position 04: Android Developer (JD):**

- Entire development life cycle from prototyping, developing, debugging, optimizing, testing and launching new builds of Enpass app for Android. And repeating
- Brainstorming, contributing new ideas, thinking of innovative strategies, and implementing solutions to complex problems.
- Building new features for millions of users worldwide in 33 languages.
- Working with fellow designers and developers in an iterative environment.
- Working with the real-time feedback from our users to make the product better.
- Discover, design, develop, deploy, debug. Repeat!

**Must have skills:**

- Knowledge of Java and Android SDK.
- Knowledge of design patterns (MVC, MVVM, and MVP).
- Good knowledge of OOPS, data structure and algorithms.
- Good knowledge of Memory management, concurrency and multi-threading.
- Excellent communication, analytical and problem-solving skills

**Position 05: Python Developer(JD):**

- Design, build, and maintain efficient, reusable, and reliable Python code.
- Implement performance and quality modules.
- Identify bottlenecks and bugs, and devise solutions to these problems.
- Help maintain code quality, organization, and automatization.
- Collaborate with cross- functional teams to define, design, and ship new features.

**Must have skills:**

- Excellent knowledge of Python/Django.
- Version control using Git.
- Solid coding, problem solving and debugging skills.
- Experience in Rest API designing.
- Understanding of SOA, distributed systems and design patterns.
- Proficiency in PostgreSQL database.
- You are passionate about writing clean, optimized code that is maintainable and scalable.

**Job Location:** As of now, it will be work from home (WFH) and candidate should relocate to Gurgaon once pandemic stabilizes.

**Recruitment/Selection Process:**

- Step 01: Interested candidates have to apply online link above.
- Step 02: Preliminary Online Screening process consisting of Aptitude Test (Elimination Round)
- Step 03: Company Presentation & Q&A Session (Online Mode)
- Step 04: Video Interview - Round 1 (Online Mode | Elimination round)
- Step 05: Video Interview - Round 2 (Online Mode | Elimination round)
- Step 06: Video Interview - Round 3 (Online Mode | Elimination round)
- Step 07: Video Interview - Round 4 (Online Mode | Elimination round | Applicable for Position 01: QA-Manual Tester only)
- Step 08: HR Interview (Online Mode | Elimination round)

**CTC/Salary/incentives:**

For position 01 - **CTC INR 3LPA** (for first six months, then **3.2 LPA** after six months).  
For position 2, 3, 4 & 5 - **CTC INR 5.00 LPA** (fixed).

**Tentative duration of probation period:** 6 Months

**Service agreement:** Service bond of 18 months in a stamp paper (that he/she cannot leave before 18 months) and if the candidate leaves before 18 months, has to pay INR 1 lac to the company.

**Joining:** Immediate

Timing and other relevant details will be shared Soon.